



William Lindstedt

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What would be your priorities as an elected official? What policies or coalitions do you see yourself leading?
 My top priority would be to attempt to address Broomfield's affordable housing crisis. I would also like to expand access to early childhood education in Broomfield. Finally, I would like to work on Broomfield's transition to clean energy.

Of the policies and coalitions that you have prioritized, where do you see Labor being a key stakeholder and how do you plan to engage us on these issues?
 Labor will be a key stakeholder in all of these issues. Labor, developers, residents, and advocates need to all be engaged when building more affordable housing. This will ensure Broomfield's new developments prioritize good construction, safe working conditions, and the type of housing we need for our workers and their families. We can't expand Broomfield's early childhood education without engaging the school districts, labor, and parents. Broomfield has five school districts within its borders, and kids have varying access to no-cost preschool. The City and County of Broomfield can address this inequity, but it will take a lot of collaboration with everyone involved. Finally, we need to collaborate with labor and business to transition to renewable energy. We jobs in Broomfield in renewable and traditional energy and all of them should be held to high standards for workers. I would love to partner with BALC on all of these issues if I am elected to Broomfield City Council.

For non-City of Boulder candidates: City employees, who provide critical public services, lack the rights that most take for granted: the right to form a union and negotiate wages, benefits, and working conditions with their employer. They do not automatically have the right to collectively bargain. How would you address this issue?
 I would change the policy to grant employees the right to collectively bargain. As a former state employee who could not collectively bargain, I know how hard it is to be left empty-handed in the decision-making process. Broomfield's workers should have an actual seat at the table.

In your first term, would you work with BALC to sponsor a policy granting collective bargaining rights to city employees?
 Yes

Privatization of public services can reduce city expenditures, but often result in poorer quality services and lower wages for service employees. Under what circumstances would you advocate against the privatization of public services? If so, what tangible steps would you take to prevent this from happening?
 I do not support the privatization of public services. I would actually like to expand public services to include more trash services and I would like to reduce contracting as a means to save money in our budgets. I would also like to prevent departments from pursuing multiple part-time positions instead of hiring fulltime employees with better benefits.

The right to freely organize a union
 Yes

The right to collectively bargain Yes

The right to wages and benefits that improve the living standards of families Yes

The right to full equality on the job Yes

The right to a safe workplace and decent working conditions Yes

The right to speak and be heard, without punishment Yes

The right to a pension and a healthy retirement Yes

The right to strike when necessary Yes

Would you support the Use of Best Value metrics, as opposed to lowest responsible bidder for vendors supplying the City with goods or services? Yes, our current RFP process already does have a best value component that generally does not result in the lowest bidders typically receiving the proposed contract. I would love to work with BALC to improve this process.

Would you support creation of a Local Minimum Wage by CityCouncil? Yes, all workers in the City and County of Broomfield should make at least \$15 per hour. If possible, I would like to pursue this with our neighboring communities in a regional manner.

Would you support licensing requirements for marijuana and hemp retail and grows that encourages high labor standards and favorable treatment of union shops? Yes, I think locally-owned and union shops should receive licensing priority. Currently, Broomfield does not even allow for retail marijuana and I would like to change that.

Would you support a state-wide employee paid family leave policy? Yes, I look forward to seeing what the legislature does with FAMLI legislation next year. I was disappointed when a bill didn't pass this year.

Your city has an affordable housing crisis. What steps would take to address this problem? This is a regional problem that involves many stakeholders and regional partners. Broomfield has done a poor job of building the types of housing we need. I would support restructuring our flat fees to better incentivise the building of workforce housing. I would also support holding developers to a minimum affordable housing percentage in new construction, and I would like to see our housing authority be properly staffed and funded. Finally, we need more trained trades workers in our region. I would support mandatory apprenticeship programs in developments and would prioritize the approval of projects with unionized labor.

Why do you believe it is in the best interests of the BALC and its members to endorse your candidacy? The best interests of the BALC are the best interests of Broomfield. A strong workforce leads to a strong local economy. As a member of the Broomfield City Council, I promise to work as a partner with the BALC to address the big issues our community is facing.

I have finished the Questionnaire, and I am ready to submit my final copy: YES