



Regan Sample

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Are you now, or have you ever been, a union member? If yes, when, where and what union were you affiliated with?
 I have not been a member of union in past employment, or current.

What would be your priorities as an elected official? What policies or coalitions do you see yourself leading?
 My priorities revolve around easing issues that result from growth. Creating and supporting a long term sustainable growth plan. Supporting local business to increase jobs and economic engine to be able to afford infrastructure improvements necessary to maintain quality of life in Longmont. Affordability is a top concern as well. We need to have development so that working people can afford to wok and live in Longmont.

Of the policies and coalitions that you have prioritized, where do you see Labor being a key stakeholder and how do you plan to engage us on these issues?
 Labor is keep to supporting the growing city. Especially in all our trades as we continue to develop and grow. It is important that the people building out our city, serving in our city are able to live in our city.

For non-City of Boulder candidates: City employees, who provide critical public services, lack the rights that most take for granted: the right to form a union and negotiate wages, benefits, and working conditions with their employer. They do not automatically have the right to collectively bargain. How would you address this issue?
 There are many moving parts to this question. I would like to gather more input and information. I believe the ability to collectively bargain is important. For example, for my grandpa and uncle, their union in Iowa, while working at John Deere, was instrumental in wages, health care, and pensions, that allowed my grandpa to receive the medical treatment he needed, and allowed for my grandma to have security and dignity as she aged.

Privatization of public services can reduce city expenditures, but often result in poorer quality services and lower wages for service employees. Under what circumstances would you advocate against the privatization of public services? If so, what tangible steps would you take to prevent this from happening?
 I think it is best to see specifics and treat questions like this as a case-by-case. Generally I feel that city services should be operated by and performed by the city. In some circumstances, for example the scale of a job or function may require use of private contractors.

The right to freely organize a union Yes with reservations or Conditions

The right to collectively bargain Yes with Reservations or Conditions

The right to wages and benefits that improve the living standards of families Yes

The right to full equality on the job

	Yes
The right to a safe workplace and decent working conditions	Yes
The right to speak and be heard, without punishment	Yes
The right to a pension and a healthy retirement	Yes with Reservations or Conditions
The right to strike when necessary	Yes with Reservations or Conditions
Would you support the Use of Best Value metrics, as opposed to lowest responsible bidder for vendors supplying the City with goods or services?	yes
Would you support creation of a Local Minimum Wage by CityCouncil?	no
Would you support licensing requirements for marijuana and hemp retail and grows that encourages high labor standards and favorable treatment of union shops?	yes
Would you support a state-wide employee paid family leave policy?	yes
Your city has an affordable housing crisis. What steps would take to address this problem?	Many in reality. Efficient and purposeful building plan and vision. Encourage builders to build up creating more livable space within the same footprint. Educate people on assistance programs. Create incentives for entities (companies, private individuals) to contribute financially to housing programs. City taking an active role in redeveloping portions of the city that no longer fit with city size and capacity.
Why do you believe it is in the best interests of the BALC and its members to endorse your candidacy?	Yes. I think, BALC and it's members would find a person that is reasonable, listens, and is effective at finding common ground, negotiation, and building partnerships that will needed and useful.
I have finished the Questionnaire, and I am ready to submit my final copy:	YES