



Thursday, August 29, 2019

2019 BALC Municipal Candidate Questionnaire

Dear Candidate:

The Boulder Area Labor Council represents over 20,000 union members and their families in 114 affiliates ranging from building and construction, communications workers, janitors, health care workers, airline attendants, state employees, postal workers, firefighters, and teachers, to name a few.

The Boulder Area Labor Council is dedicated to organizing working people in the our Area and the State of Colorado; to securing, protecting, and promoting dignity and equality, rights and benefits; and to raising the standard of living and quality of life for all working people and their families. We represent union members and their families in Boulder, Broomfield, Gilpin, Clear Creek, Summit and Lake Counties.

Running for office is one of the most challenging and rewarding experiences you can have in your lifetime.

There is always room for hard-working candidates who fight for equality, raising wages and improving the lives of working people. Thank you for your service to Colorado and your City.

As part of our multi-step endorsement process for the Boulder Area Labor Council, you must complete the following questionnaire. These questionnaires will be posted on our website and available to the public. This is not a "closed book exam," if you have questions or need explanation of terms feel free to contact Geof Cahoon, President of the BALC at (303) 601-1679.

There will also be a Labor Education Event that will include an Apprentice Program tour September 18 at Pipefitters 208, 5:30 - 8:00 PM. Attendance will be a positive factor in our endorsement considerations. Candidate interviews will be scheduled for Saturday, September 7 and Saturday September 14. Final endorsements will be announced October 5. Once endorsed, you are free to use the BALC logo in print and web materials.

Once you have started the questionnaire, do not hit the 'back' button or navigate away from this page until you have submitted the form.

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|------------------------|---|
| Candidate Name | Paul Cure |
| Email | paul.cure@gmail.com |
| Phone Number | (303) 887-2729 |
| Mailing Address | 865 Lincoln Place Boulder, Colorado, 80302 |

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| Current Cash on-hand | \$600 |
| Name of Campaign Contact | Paul Cure |
| Campaign Contact Phone Number | (303) 887-2729 |
| Are you now, or have you ever been, a union member? If yes, when, where and what union were you affiliated with? | I have not personally been a union member but have worked with farmers who are registered with the Rocky Mountain Farmers Union. |
| What would be your priorities as an elected official? What policies or coalitions do you see yourself leading? | The three main priorities that I have are the preservation of our neighborhoods within the framework of new development, protection of our open space and supporting enriching and dynamic cultural institutions |
| Of the policies and coalitions that you have prioritized, where do you see Labor being a key stakeholder and how do you plan to engage us on these issues? | I plan on engaging the Labor union on the role of construction laborers on new developments. |

City Workers

In your first term, would you work with BALC to sponsor a policy granting collective bargaining rights to city employees?

No, at this time I would remain neutral

Privatization of public services can reduce city expenditures, but often result in poorer quality services and lower wages for service employees. Under what circumstances would you advocate against the privatization of public services? If so, what tangible steps would you take to prevent this from happening?

The need to develop an understanding and nurturing relationship between public and private services needs to be engaged upon so that any friction and/or misunderstanding can be addressed.

For Boulder Candidates only: Would you support the Municipal Utility employing a union workforce?

I am not in support of the Municipal Utility but am in support of a union workforce on other projects.

Workers Rights

We believe that all people deserve the following basic civil rights. Please check all that you support:

The right to freely organize a union

Yes with reservations or Conditions

The right to collectively bargain

Yes with Reservations or Conditions

The right to wages and benefits that improve the living standards of families

Yes

The right to full equality on the job

Yes

The right to a safe workplace and decent working conditions

Yes

The right to speak and be heard, without punishment

Yes

The right to a pension and a healthy retirement

Yes

The right to strike when necessary

Yes with Reservations or Conditions

Would you support the Use of Best Value metrics, as opposed to lowest responsible bidder for vendors supplying the City with goods or services?

I am one to advocate for what is best for the health of all involved in the project.

Would you support creation of a Local Minimum Wage by CityCouncil?

I have yet to be informed as to the budget and economic viability of such a situation but am in support of a living wage absolutely.

Would you support licensing requirements for marijuana and hemp retail and grows that encourages high labor standards and favorable treatment of union shops?

yes

Would you support a state-wide employee paid family leave policy?

I have yet to be informed as to the budget and economic viability of such a policy.

Your city has an affordable housing crisis. What steps would take to address this problem?

The plans and policies in place currently are addressing these issues.

Why do you believe it is in the best interests of the BALC and its members to endorse your candidacy?

I would hope that the common ground of quality of life and quality of work are themes which resonate with and are in support of our mutual aims.

I have finished the Questionnaire, and I am ready to submit my final copy:

YES

You will receive an automated email response once your submission has been received. For your records, the response will contain a copy of the completed questionnaire. In case of a process error, we recommend saving your responses in a word document before submitting.

If you do not receive an automated response, the questionnaire was not received.