



Friday, September 6, 2019

## 2019 BALC Municipal Candidate Questionnaire

Dear Candidate:

The Boulder Area Labor Council represents over 20,000 union members and their families in 114 affiliates ranging from building and construction, communications workers, janitors, health care workers, airline attendants, state employees, postal workers, firefighters, and teachers, to name a few.

The Boulder Area Labor Council is dedicated to organizing working people in the our Area and the State of Colorado; to securing, protecting, and promoting dignity and equality, rights and benefits; and to raising the standard of living and quality of life for all working people and their families. We represent union members and their families in Boulder, Broomfield, Gilpin, Clear Creek, Summit and Lake Counties.

Running for office is one of the most challenging and rewarding experiences you can have in your lifetime.

There is always room for hard-working candidates who fight for equality, raising wages and improving the lives of working people. Thank you for your service to Colorado and your City.

As part of our multi-step endorsement process for the Boulder Area Labor Council, you must complete the following questionnaire. These questionnaires will be posted on our website and available to the public. This is not a "closed book exam," if you have questions or need explanation of terms feel free to contact Geof Cahoon, President of the BALC at (303) 601-1679.

There will also be a Labor Education Event that will include an Apprentice Program tour September 18 at Pipefitters 208, 5:30 - 8:00 PM. Attendance will be a positive factor in our endorsement considerations. Candidate interviews will be scheduled for Saturday, September 7 and Saturday September 14. Final endorsements will be announced October 5. Once endorsed, you are free to use the BALC logo in print and web materials.

Once you have started the questionnaire, do not hit the 'back' button or navigate away from this page until you have submitted the form.

<b>Candidate Name</b>	Junie Joseph
<b>Email</b>	Junieforboulder@gmail.com
<b>Phone Number</b>	(321) 274-5485
<b>Mailing Address</b>	1350 20th Street A-24 Boulder , CO, 33850

**Current Cash on-hand** 8,700 (unmatched)= 16,000 (Matched)... I have not yet submitted my funds to be matched.

**Name of Campaign Contact** Junie Joseph

**Campaign Contact Phone Number** (321) 274-5485

**Are you now, or have you ever been, a union member? If yes, when, where and what union were you affiliated with?** no

**What would be your priorities as an elected official? What policies or coalitions do you see yourself leading?** Affordable transit-oriented housing is my number 1 priority. I believe that Alpine Balsam presents an opportunity to house working-class individuals who desire to live in Boulder. It would be a great example to provide affordable housing to workers. Housing is inaccessible to people of lower-income. Alpine Balsam is actually located within the transit corridor. We know that transportation is very important to lower-income people. Consequently, Alpine Balsam would positively contribute in alleviating some of the most pressing social ills in Boulder.

**Of the policies and coalitions that you have prioritized, where do you see Labor being a key stakeholder and how do you plan to engage us on these issues?** Labor Unions are important to the community. They protect the rights of citizens. I believe they are a powerful voice. I believe that Unions should have a seat at the table to discuss the issues that are most pressing to their employees. Most regular people don't have time to go to City Council. Consequently, the Union serves as an advocate.

My platform prioritized the working class and socio-economic diversity and political inclusion. Consequently, I would like everyone at the table to discuss the issues that are most pressing to them.

I would propose if this is not already in place an annual meeting between all council member and local unions to discuss the most pressing issues to the community such as housing and transportation for local workers.

## City Workers

**In your first term, would you work with BALC to sponsor a policy granting collective bargaining rights to city employees?**

Yes

**Privatization of public services can reduce city expenditures, but often result in poorer quality services and lower wages for service employees. Under what circumstances would you advocate against the privatization of public services? If so, what tangible** I don't believe in the privatization of public service because the government is in the business of serving people and about delivering goods and services in an equitable manner. Private businesses is about making money. They care only about profit. Consequently, basic services should be undertaken by the government. The government can learn from the private industry on how to better serve the

constituency through best practices. However, I don't believe that the government should kick the can down the road.

**For Boulder Candidates only: Would you support the Municipal Utility employing a union workforce?**

Yes,

The federal government allow collective bargaining. Most recently, I worked for USAID and I supported the employee benefit department. I learned that the federal government such as the state department allow its employees to be part of a union. Consequently, if the federal government allow unions, it should be ok for the local government to provide union participation for its people.

Because companies and even the government is very powerful. Sometimes people in government can become corrupt and use the power of the government to oppress people through various policies. I believe that labor unions serve as a powerful force to curb the power of the government to keep both ill-intended managers and good managers from negatively impacting the rights of workers. I believe that the Municipal Utility should employ union workers.

## Workers Rights

We believe that all people deserve the following basic civil rights. Please check all that you support:

- The right to freely organize a union**  Yes
- The right to collectively bargain**  Yes
- The right to wages and benefits that improve the living standards of families**  Yes
- The right to full equality on the job**  Yes
- The right to a safe workplace and decent working conditions**  Yes
- The right to speak and be heard, without punishment**  Yes
- The right to a pension and a healthy retirement**  Yes
- The right to strike when necessary**  Yes

**Would you support the Use of Best Value metrics, as opposed to lowest responsible bidder for vendors supplying the City with goods or services?**

I believe that best value metrics is best practice for the procurement of good and services within the government because from online research, I have learned that Best value procurement (BVP) is a procurement system that looks at factors other than only price, such as quality and expertise, when selecting vendors or contractors. In a best value system, the value of procured goods or services can be simply described as a comparison of costs and benefits. These might include past performance, one's reliability, proposals that include risk aversion or risk minimization, as well as innovation.

for Lowest responsible bid - There are no bonus points for innovation. The government gives no consideration to the past performance to see who has delivered on time and as promised, and who has not. No time is spent debating the merits of the quality of the product.

**Would you support creation of a Local Minimum Wage by CityCouncil?**

The City Council represent the people of the City of Boulder. The City has an important role to play in fostering a more equal and just world.

15 dollars or more in line with state employee wages. Currently state law prohibits local government from raising the minimum wage. However, the Local Government Minimum Wage Act signed by Jared Polis will allow for such an increase. By 2020, I would be a new council member, I would advocate for the enactment of the Act and raise the minimum wage by January 2020.

**Would you support licensing requirements for marijuana and hemp retail and grows that encourages high labor standards and favorable treatment of union shops?**

Marijuana is a good similar to food. High Labor standard is important to protect members of our community.

Consequently, any policy that will lead to the protection of citizens such as unionization, I am in favor of.

**Would you support a state-wide employee paid family leave policy?**

Yes, both men and women deserve to spend time with their children at the child's earliest days in life.

**Your city has an affordable housing crisis. What steps would take to address this problem?**

The housing crises in Boulder is a real human rights issue. We have to work to ensure that every person who wishes to live in Boulder and aspire to contribute to the city's economy have that ability. Barriers to affordable housing are against human rights principles. Affordable housing plays a major role in all the forms of inequality we see and experience in Boulder. The inability of working-class citizens to reside within the city negatively affects the community's jobs/housing balance and has serious and detrimental transportation and environmental consequences. As a member of City Council, I would advocate for

- i. Increasing density within Boulder in line with transit-oriented housing or what some may consider 15 minutes neighborhoods. Move forward with Alpine Balsam.
- ii. Rezoning for more mixed-used properties
- iii. Annexation in Area II which is under county jurisdiction where annexation to the city can be considered consistent

with Policies 1.07 Adapting to Limits on Physical Expansion, 1.09 Growth Requirements and 1.16 Annexation.

- v. Higher percentage of quality, accessible and affordable housing for both lower- and middle-income families.
  - vi. Increasing housing occupancy limits
  - vii. Finding new and creative solutions to the restrictions on tiny homes in Boulder
  - viii. Supporting the approval of more cooperative within the City limits
  - ix. Taxing luxury homes
  - x. Working with employers that have more than 100 employees driving into Boulder to provide housing vouchers with City matching funds.
  - xi. Create work hubs to free commercial spaces that could be converted into mixed-use residential spaces.
- I would support several policies and initiatives that would make owned and rented home properties in Boulder more affordable by
- xii. Providing more housing subsidies to lower income families for both renting and buying.
  - xiii. More education programing for first time home buying programs.
  - xiv. Although Colorado currently has a ban on rent control. I believe that rent control policies would provide the City more opportunity to provide affordable quality housing to the most vulnerable members of our community.
  - xv. Advocate that the City move forward with Alpine Balsam project in order to provide affordable housing to working-class people in Boulder.

**Why do you believe it is in the best interests of the BALC and its members to endorse your candidacy?**

Yes, I am running on socio-economic diversity and political inclusion. I believe that no one should be left behind within the political system. I believe that working-class people should be taken into account within the city's decision making. My policies around affordable housing, will improve the lives of working-class people.

**I have finished the Questionnaire, and I am ready to submit my final copy:**

YES

You will receive an automated email response once your submission has been received. For your records, the response will contain a copy of the completed questionnaire. In case of a process error, we recommend saving your responses in a word document before submitting.

If you do not receive an automated response, the questionnaire was not received.