



Jeff Moore

moore4longmont@gmail.com

Submission Date
September 12, 2019 11:34

Candidate Name: Jeff Moore
 Email: moore4longmont@gmail.com
 Phone Number: (720) 204-0020
 Mailing Address: 925 Little Leaf Ct
 Longmont, AL, 80503

Current Cash on-hand: 2600
 Name of Campaign Contact: Jeff Moore

Campaign Contact Phone Number: (720) 204-0020

Are you now, or have you ever been, a union member? If yes, when, where and what union were you affiliated with?
 No I have not been a union member.

What would be your priorities as an elected official? What policies or coalitions do you see yourself leading?
 Transportaion, Housing, Jobs, and Environment

Of the policies and coalitions that you have prioritized, where do you see Labor being a key stakeholder and how do you plan to engage us on these issues?
 I think the obvious one id jobs. However, the four listed in the previous question are all interrelated when it comes to how labor plays into having wages to support families. We all need less stress getting to work, having a comfortable home, paid for with a good job. The environmental component is an opportunity to create a lot of good paying jobs in a modern economy. Where labor plays a role is to be sure that there are skilled trades able to perform those jobs.

For non-City of Boulder candidates: City employees, who provide critical public services, lack the rights that most take for granted: the right to form a union and negotiate wages, benefits, and working conditions with their employer. They do not automatically have the right to collectively bargain. How would you address this issue?
 Police and Fire are already unionized and are under collective bargaining agreements. As far as the rest of city employees, there are policies to ensure that employees are paid well, have health insurance, pension, and good working conditions. I would like to make sure that there is fair and equitable treatment of all of our employees so that we maintain a highly functioning labor force.

In your first term, would you work with BALC to sponsor a policy granting collective bargaining rights to city employees?
 No, at this time I would remain neutral

Privatization of public services can reduce city expenditures, but often result in poorer quality services and lower wages for service employees. Under what circumstances would you advocate against the privatization of public services? If so, what tangible steps would you take to prevent this from happening?
 Longmont is evaluating the financial impact of requiring a minimum wage for contractors providing services to the city. I would support efforts to make sure that contractors were providing wages comparable to what city employees receive.

The right to freely organize a union Yes

The right to collectively bargain Yes

The right to wages and benefits that improve the living standards of families	Yes
The right to full equality on the job	Yes
The right to a safe workplace and decent working conditions	Yes
The right to speak and be heard, without punishment	Yes
The right to a pension and a healthy retirement	Yes
The right to strike when necessary	Yes with Reservations or Conditions
Would you support creation of a Local Minimum Wage by CityCouncil?	No, I would not want to place local business at a competitive disadvantage.
Would you support licensing requirements for marijuana and hemp retail and grows that encourages high labor standards and favorable treatment of union shops?	The city's role is to license locations. What is described in the question is involvement in the operation of a business.
Would you support a state-wide employee paid family leave policy?	Last Colorado legislative session, the bill that would have made this law was watered down to a task force to study the issue. To me, it seems that the FMLA is not serving people well if they are not able to use the benefit and keep their home. So I do support an insurance program to fund benefits prescribed by Federal law.
Your city has an affordable housing crisis. What steps would take to address this problem?	Longmont's affordable housing ordinance is less than a year old. Given the time it takes to bring a development to building homes, we need to give this a chance. Other things to do would be make sure we have all the tools in the toolbox in play when attempting bring affordable housing to the market. The ordinance addresses what I would call "work force housing" 80% AMI for purchased homes and 60% AMI for rental homes. In order to deliver housing for lower income individuals we are looking at subsidies. Where that money comes from I don't have and answer. The city does have and affordable housing fund that can help, but, without the federal government being part of the solution we are left with a frustrating situation.
Why do you believe it is in the best interests of the BALC and its members to endorse your candidacy?	I believe in bringing the best service and value to our community. Not everyone will agree on anything, but, we need to be fair and equitable to city employees and set an example for the rest of the community with a commitment to the highest level of fairness to deliver high quality service.
I have finished the Questionnaire, and I am ready to submit my final copy:	YES